

# Namirial S.p.A. Accessibility Statement

Namirial Spa is committed to ensuring accessibility for all. We aim to continually improve the experience for everyone by applying the relevant accessibility standards and acting on feedback from users. We have considered accessibility in the development of the **Namirial Onboarding Today** service (URL: <a href="https://web.onboardingtoday.com/">https://web.onboardingtoday.com/</a>) by adding features which are compatible with assistive technologies.

We welcome your feedback. Please <u>contact us</u> if you encounter any accessibility barriers when navigating this site.

#### **Conformance Status**

The **Namirial Onboarding Today** application is partially compliant with <u>Web Content Accessibility Guidelines</u> (WCAG) 2.1 Level AA. Partially conformant means that some features or some parts of the content do not fully conform to the accessibility standard. For the features and content which may not be accessible, please see <u>Known limitations</u> section below.

# Measures to support accessibility

We are striving to improve accessibility by taking measures such as:

- ongoing remediation efforts to address accessibility barriers;
- regular accessibility testing and scanning of our site.

#### **Known limitations**

Despite our best efforts to ensure accessibility of our site, there may be some limitations, including:

- The contrast between foreground and background colors does not meet the minimum ratio requirements of WCAG 2 level AA
- Links are not distinguishable from surrounding text in a way that does not rely solely on colo



- The tag disables text enlargement and scalability
- The autocomplete attribute is incorrect and inappropriate for the form field
- Each form element lacks a label
- The ARIA button, link, and menu items do not have an accessible name

The above-mentioned issues are currently being evaluated and planned for resolution.

## **Browser compatibility**

We designed our site taking into account compatibility of assistive technologies with major modern web browsers. For the best experience, and security, please keep your browser version up to date and take security measures such as installing anti-virus software.

## **Ongoing monitoring**

We will continue to consider accessibility when developing new features, run periodic audits to assess our site against applicable accessibility standards and integrate feedback from users into ongoing improvements.

A progressive and constant adaptation of the **Namirial Onboarding Today** portal to accessibility requirements is underway. Targeted interventions already carried out on the most impactful functionalities have led to tangible improvements in terms of accessibility.

### **Feedback Mechanism and Contacts**

If you have difficulty viewing or navigating the content on this site, or notice any feature or content that you believe is not fully accessible, please <u>contact us</u>

## **Method of Submitting Reports to AgID**

In case of an unsatisfactory response or no response within thirty days to the notification or request, the interested party can submit a report using the following link: <a href="https://www.agid.gov.it">https://www.agid.gov.it</a>.